App F IX-4

Previous References
CM 3-50-27,28

1954-55
(CM)

File No 49-54-
Serial Nos 7, 8

Later References
Cm 24 55-149
cm 24 55-227

MYSORE GOVERNMENT SECRETARIAT

Serial Nos Jud P-21/E

Part B for September 1954

SUBJECT

Revision of the Scales of Pay of the Physician of the Municipal Indigeneous Hospital, Mysore

WD 03555—GPB—25,000—2 7 53

To,

The Municipal Commissioner
Mysore city Municipality
L 7490/ Dated 21 9 54

~~Thro' the Head of the~~
Refects

Th Rc 22/10/54

M G S APP F III—1]

(1)

MYSORE GOVERNMENT SECRETARIAT

NOTES.

File No.

FILE HEADING

Revision of the Scale of pay of the Physician of the Municipal Corporation Hospital Mysore

FROM

The M.C. Commr Mysore City

No. C2 PR 45/54-55 Dated 14 5-5-54 Received

Diary No 1017 | Enclos | Spare copies | Serial No

BRIEF ABSTRACT OF LETTER

Requesting sanction to the resolution dated 29 3 54 of the M/C to revise the Scale of pay of the Physician of the Municipal Hospital from Rs 75-5-150-10-250 to Rs 100-10-200 w.e.f 1.1.54

NOTES AND ORDERS

The M.C. Mysore in their resolution dated 29 3 54 have recommended to revise the Scale of pay of the Physician of the Municipal Hospital Mysore from Rs 75-5-150 to Rs 100-10-200 w.e.f 1.1.54 vide Govt order no L 4033-4/CH1 3-50-28 dt 27 7 54 have sanctioned the revision of the Scales of pay of the physician of the above Hospital from Rs 50-5-100 to Rs 75-5-150

The M.C. Mysore have now requested to revise the pay in accordance with the general revision

NOTES—First Sheet

WD—03552—GPB—10 000—10-7-53

(2) 1017/M1

Revision of the Scale of Pay of the Physicians of the M1 Independent Hospital Mysore

as per GO No H 2105-70/54A 25-47-7 Dt 23 3 47 Hgl
- fixing the pay of the non gazetted employees of Govt and of Physicians in particular as Rs 100-10-200

3) - It is stated that having regard to the Qualifications length of Service, very good work and the Scales of pay allowed to Physicians of Corresponding Qualifications are Ranks in the Dept of Indian Medicine under Govt, the M1 C of have resolved at their meeting held on 25 3 54 that the Scale of pay of the Physician (Dr. S. Lakshminarayana A V) of the Principal Independent Hospital be revised from Rs 75-5-150-6 Rs 100-10-200 w e f 1-1-54 The resolution of the M1 C is for orders

4) If approved the remarks of the Controller S A D to be obtained in the first instance

Sd 22/5

Memo

Dt

U-O-No. 38/C&A U-O-No. 58/01-20/5/54

Forwarded Unstarred to the Controller S A D for favour of urgent remarks

Bangalore
Dt ... 5 54

Manuscript
24/5

Dr Le Sesley Esqr
Sd

mnf

sng

Mysore Government
Secretariat

File No. 1017/54 of 195 (3) [App F III 2

Serial No 61

U O.NO 201 /CSA Dated 23 July 1954

1 Returned

2 It is not clear from the letter of the Municipal Commissioner, Mysore City Municipality, addressed to Government whether the intention of the Municipal Council is to give the benefit of revised pay of Rs 100-10-200 to the present Physician Sri Lakshminarayana in view of his good work and qualifications, or whether the pay of the post itself has to be revised to Rs 100-10-200

3 The pay of the post of the Physician of this Hospital has been already revised from Rs 50-5-100 to Rs 75-5-150 as per the Government Order dated 27-7-1950, presumably on the consideration that the pay of the senior Pandit in the Government Ayurvedic and Unani College was Rs 100-10-200 as per the General Revision ordered in the Government Order dated 23-9-1947 The present proposal, to revise the pay of the appointment to double its former value, within a short span of 4 years, appears to be financially unsound and not in the interest of the Municipality

4 If it is felt that the present physician Dr Lakshminarayana deserves some special encouragement for his efficient work, specific recommendation in the form of granting some special allowance or some advance increments to him may be sent by the Mysore City Municipal Council for the consideration of Government

The proposition statement is however verified and the extra cost involved on the proposition, if sanctioned is Rs 533 1/3 per annum

To

The Secretary
to the Government of Mysore,
Local Self Government and
Planning Departments,
BANGALORE

(H RAMA RAJ URS)
CONTROLLER 24/7

Note—Contn Sheet

Revision (4) of the Scale of pay of the Physician of the Pl Indigenous Hospital Mysore

File No 1017 of 1954

Mysore Government Secretariat

Serial No.

7) The remarks of the Controller S'AD are for perusal The suggestion made at A' ~~or B~~ may be accepted

DS 27/7/54 31/7

Secy Dept

8) 10/8

9) The present scale of pay is very low. The proposal of the Pl council to revise it may be offd The entire expenditure is being born by the Pl Council

DS 12/8

Secretary to Govt Medical & Public Health Department 10 Aug 1954

Financial Secretary 12 Aug 1954 U O No 5471 Fl

Secretary Thro Fds

12/8

10) 14/8

DS 16/8

11) I agree with the Controller S'AD

DS 19 & 24

Controller

Office of the Minister for Public Health & Local Self Government 17 Aug 1954 No. 2140

16 Aug 1954 Department

12) Submitted with a draft letter for approval

DS 25/8 Secy 31/8

Shown to the Hon'ble Minister for Pl Communications

Secretary to Govt

WD 04861—GPB—60 000—22 1 54

1617/171

Revision of the Scale of pay of the Physician of the Municipal Indigenous Hospital Mysore

13) According to Rule 45 Sub Sub (c) of the Mysore Govt Business Rules And Secretariat Instructions, if the Minister-in-Charge of the Dept does not accept the opinion of the Financial Secretary, the file has to be referred to the Finance Minister. In the present case, the Minister in Charge has disagreed with the Financial and DSS Secretaries. The may therefore be submitted to the Chief Minister.

DS 6/9

14) The may kindly be marked to the Chief Minister

7/9

OFFICE OF TH... STEP FOR PUBLIC HE LT... C... L SELF GOVERNMENT ... No 2453

Minister

This case does not fall under Rule 10(2) of the Business Rules which reads as follows

> "No proposal which requires previous consultation with the Finance Department but in which the Finance Department has not concurred may be proceeded with unless a decision to that effect has been taken by the Council at a meeting at which the Finance Minister is also present".

14 1974

Rule 45(c) is not therefore applicable to the present cas wherein the proposal of the Mysore City Municipal Council to upgrade the pay of the Physician has been negatived by the Minister in charge A suitable reply may be sent to the Commissioner.

14/9/74

14/9

C2 PR 45/54-55 Proposal to abolish one post of Physician in Municipal Hospital & two

(1)

REVENUE SECRETARIAT 1017 6 MAY 1954 MUNICIPAL BRANCH

CITY MUNICIPAL COUNCIL,
P B No 17

Mysore, Dated 4-5-54.

FROM

THE MUNICIPAL COMMISSIONER,
City Municipal Council
MYSORE.

7- MAY 1954

To C M49-54-7

The Secretary to Government,
L.S.G. & Planning Departments,
Bangalore-1.

(Through the President, C.M C.Mysore).

Sir, - -

Subject - Revision of the scale of pay of the Physician of the Municipal Indigenous Hospital Mysore.

Dr. S. Lakshminarayana A.V., the present physician of the Municipal Indegenous Hospital is placed in grade Rs. 75-5-150 against the post of the Physician, sanctioned among others, in G.O. No.L. 4653-3/C.M. 3-10-28 dated 27-7-50. According to the scale of pay sanctioned from 1-1-47 during the general revision of scale of pay of the non-gazetted employees of Government (in G.O.No. Fl. 2010-70/SLF 25-47-6 dated 21-9-47) the pay of a senior Pandit in the department of Indian medicine is - Rs. 100-10-200. Dr Laksminarayana is a graduate of the Mysore Goverrment Ayurvedic and Unani College. He was awarded this degree in the year 1929. He has been managing the hospital in a very satisfactory manner. In addition to examination, diagnosis and prescription, which any hospital usually does, he is also running a pharmacy section in the Hospital. All the medicines which are prescribed are prepared in the Hospital itself under his personal supervision. Inspite of the large attendance which the Hospital is commanding, the cost of Drugs is, on this - account, kept at a very low figure of Rs 250/- P.M.

The Physician, submits a representation (copy enclosed) on 10-2-54, requesting that his scale of pay may be revised

P T O

(2)

to Rs. 100-10-200 in confirmity with the grade of pay allowed to Senior Pandits in the department of Indian Madicine. Having regard to his qualifications, length of service, very good work and the scale of pay allowed to Physicians of corresponding qualifications and rank in the department of Indian Medicine under Government, the (Budget) Managing Committee and the Municipal Council have resolved that the scale of pay of the Physician of the Municipal Indegenous hospital be revised from Rs 75-5-150 to Rs. 100-10-200 with effect from 1-1-54. A copy of the Council resolution No 1571 dated 29-3-54 is herein enclosed for the information of Government. These proposals involve an extra cost of Rs. 44.4/9 P.M. or Rs.533.1/3 per annum as per proposition statement enclosed.

The immediate extra cost is, however, only Rs 120/- per annum, as the physician is at present getting a pay of Rs. 90/- P.M. Necessary provision has been made in the Budget for 1954-55.

In these circumstances, I request you kindly to - obtain and communicate, at early date, sanction of Government to the resolution of the Municipal Council to revise the scale of pay of the Physician of the Indegenous Hospital from Rs. 75-5-150 to Rs. 100-10-200 with effect from 1-1-1954

Yours faithfully,

(N Laksman Rau).
Municipal Commissioner.

Forwarded with compliments, 31/5/54

(K Puttaswamy).
President.

PSK.

(3)

Copy of representation dated 10-2-54 from ~~the~~ Sri S Laksmi naryana, Physician Municipal Indigenous Hospital, Mysore to the Commissioner, City Municipality, Mysore through the Health Officer, City Municipality, Mysore

---

I wish to bring the following few facts for your kind consideration and favourable orders.

I assumed charge of the Physician of the Municipal Indigenous Hospital, Mysore, during 1944. I give below for purposes of comparison, the number of patients who were under treatment, quantity of drugs and medicines in use and the expenditure incurred thereon -

Particulars.	1944.	1953.
1 No of patients.	35000.	48000
2. Quantity of drugs in use.	About 30 kinds of drugs were being purchased from the Government Ayurvedic and Unani College	180 kinds of medicines are being prepared in the Pharmacy and Laboratory
3. Grant per month	Rs 45/-	Rs 250/-
4. Total expenditure per year	Rs. 1500/-	Rs 7000/-

From the above, it would be seen that the Hospital has a wider sphere of activity to serve a larger section of the population of the city. On the recommendation of the Municipal Council, Government were pleased to revise the scale of pay of the employees of this Hospital during the general revision of scales of pay during 1947.

As regards my qualification and other activities, I wish to state as follows

1. I am a graduate (Ayurvedic Vidwan) of the Government Ayurvedic and Unani College, Mysore.

2. I was deputed to Cochin by Government at their own cost, as a research scholar to study the Malabar system of medicine during 1930,

3. In addition to my normal work, I had been appointed as a part time Lecturer in the Ayurvedic College for 4 years continuously and I was teaching ancient Optholmology, E N.T and other important subjects,

4. I was also sent to New Delhi at the cost of Government to represent Mysore State at the National Medical Conference arranged by the Central Government, during 1948,

(4)

5. In addition to the above, I have been conducting several research works in the Hospital.

In this connection, I wish to submit that in the Department of Indian Medicine, and Government Ayurvedic and Unani College Section, Senior Pandits have been given the scale of Rs. 100-10-200 as per general revision of scales of pay during 1947. The nature of work devolved on the Senior Pandits is quite different and bears no proportion to the work done by the Physician of the Municipal Indigenous Hospital, who is given the grade of Rs. 75-5-150. The former will attend to prescription work only during limited hours of the day, whereas the latter has to attend to Hospital work, supervision, preparation of various medicines, research work, in addition to compilation and periodical submission of accounts and returns pertaining to the Hospital. Thus the work is relatively more than that of the Pandits of the Ayurvedic College sections who attend to mere prescription work. I also submit that the grade pay given to me is a peculiar one and is not found in the Department of the Indian Medicine at all.

The Council have also sanctioned the post of a Lady Assistant Physician on Rs. 50-5-100. Even after several advertisements, nobody has come for that appointment As such I am working single handed, to the entire satisfaction of my superiors.

In this connection, kind reference is invited to page 27 of the Administration report of the city Municipality for 1952-53 wherein it is clearly pointed out that for want of inducive grade of pay, the post of the Lady Assistant Physician is vacant for a long time and that the scales of pay of Lady Physicians in the Department of Indian Medicine is Rs. 100-10-200. When a lady Assistant Physician is given a starting grade of Rs. 100-10-200 it is but natural and logical that the scale of the Senior - Physician must be more, if not equal to it.

In consideration of the above facts and the anomalous position of my present grade pay, I pray that you may kindly be pleased to recommend my case for the grant of the uniform scale of pay viz., Rs. 100-10-200 which is in vogue in the Department of Indian Medicine and Ayurvedic and Unani College.

C o p y,

Municipal Commissioner

PSK.

5/5

(5)

Proceedings of the Adjourned Special Council meeting held on 29-3-54 at 2.p M. in the Municipal Offices.

1571 Spl. M C Res. No. ~~14~~949/14-3-54 recommending that the present scale of the physician of the Municipal Indigenous Hospital, K.R. Mohalla may be revised from Rs. 75-5-150 to 100-10-200 in view of the fact that the scales of the Senior - Physician in the Auurvedic College and Department of Indian - Madicine is Rs. 100-10-200 (Vide application of Sri S Lakshmi-narayana the present physician who is drawing Rs. 90/- at present).

Approved and this may be given effect to from 1-1-1954.

Sd. K.Puttaswamy,

President

Copy,

Municipal Commissioner

PSK.

5/5

(6)

Statement of propositi

Name of office to which the proposition relates. Municipal Indigenous H

Government Orders sanctioning present establishment.	Nature of charge. Present scale. No.	Designation.	Pay Minimum.	Rate of increase.	Maximum.	Average cost.	Propos No.	Designation.	Mi mu
G.O.No.L. 4653-3/CM 3-50-28 D/- 27-7-50.	1	Physician	75	5	150	116.2/3.	1.	Physician.	1
	1.	Lady Asst. Physician	50	5	100	80.5/9	1	Lady Asst. Physician.	1
	1.	Compounder	30	2	50	42.2/9	1.	Compounder	1
						239.4/9			

PSK.

Verified and found

Dated - 6 1950

Assistant
Local

for Revision of Establishment.

ital, Mysore.

Proposition.

scale.			Permanent.				Temporary.				Orders of the sanctioning authority.
Pay			Increase per month.	Decrease per month.			Increase per month	Decrease per month.			
Rate of increase.	Maximum.	Average cost.	Amount	Amount.	Period.	Amount.		Period.	Amount.		
0- 10-	200.	161.1/9	44.4/9.	P.M. or 533.1/3 per annum.							
0- 5-	100	80.5/9									
0- 2-	50	42.2/9									
		283 8/9									

MUNICIPAL COMMISSIONER

Pay 5/3

Correct
for Accountant
Controller
South Circle,
Mysore
10/6/14

Statement of propos.

Name of office to which the proposition relates. Municipal Indigenou

Government Orders sanctioning present establishment.	No.	Designation.	Nature of charge. Present scale. Pay Minimum.	Rate of increase.	Maximum.	Average cost.	No.	Designation.
G.O.No.L. 4653-3/CM 3-50-28 D/- 27-7-50.	1.	Physician	75-5-150			115.2/3.	1.	Physician.
	1.	Lady Asst. Physician	50-5-100			80.5/9	1	Lady asst. Physician.
	1.	Compounder	30-2-50			42.2/9	1.	Compounder.
						239.4/9		

PSK.

Verified and found

Dated - 6 - 1954

Assistant Coun

Secretary

for Revision of Establishment.

pital, Mysore.

Proposition.								
Scale.		Permanent.			Temporary.			Orders of the sanctioning authority.
Pay.			Increase per month.	Decrease per month.	Increase per month		Decrease per month.	
Rate of increase.	Maximum.	Average cost.	Amount	Amount.	Period.	Amount.	Period.	Amount.
0- 10-	200.	161.1/3	44.4/9.P.M. or 533.1/3 per annum.					
0- 8-	100	80.5/3						
0- 2-	50	42.2/9						
		283.8/3						

MUNICIPAL COMMISSIONER.

for s/s

Agreed
Assistant
Under, 10/6/54
Executive Engineer

Statement of propositi

Name of office to which the proposition relates. Municipal Irdigenous I

Government Orders sanctioning present establishment.	Nature of charge. Present scale. No.	Designation.	Pay Minimum.	Rate of increase.	Maximum.	Average cost.	Prop No.	Designation.
G.O.No.L. 4653-3/SH 3-50-28 D/- 27-7-50.	1.	Physician	75-5-150			116.2/3.	1.	Physician.
	1.	Lady Asst. Physician	50-5-100			80.5/3	1	Lady Asst. Physician.
	1.	Commander	30-2-50			42.7/3	1.	Commander.
						239.4/9		

P3K.

Verified and found

Dated - 6-1954

Secretary

a for Revision of Establishment.

spital, Mysore.

Proposition.									
ed scale.			Permanent.				Temporary.		Orders of the sanctioning authority.
Pay.				Increase per month.	Decrease per month.		Increase per month	Decrease per month.	
Rate of increase.	Maximum.	Average cost.		Amount	Amount.	Period.	Amount.	Period.	Amount.
100- 10-	200.	161.1/9	44.4/9, P.A., or 533 1/3 per annum.						
450- 8-	100	80.5/9							
330- 2-	60	42.2/9							
		283.8/9							

MUNICIPAL COMMISSIONER.

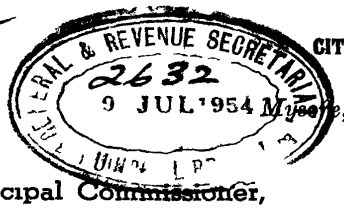
for 5/5

e Compt

Controller,
Local Audit Circle, 10/6/39
Mysore

(9)

No Cg. PR 45 / Su 55
Encls



CITY MUNICIPAL COUNCIL
P B No 17
Mysore, Dated 7-7-1954

FROM

The Municipal ~~Commissioner~~,
City Municipal Council,
MYSORE

To

The Secretary to Government,
L S G and Planning Departments,
Bangalore 1

Sir,

Subject Revision of the scale of pay of Physician of the Municipal Indigenous Hospital, Mysore

---

I write to invite kind reference to this office letter of even number dated 5-5-1954 on the above subject and request you to obtain early orders of Government in the matter

Yours faithfully,

(N Lakshman Rau)
Municipal Commissioner

3 copies

(10)

Subject -- Revision of the scale of pay of the Physician of the MI Indigenous Hospital Mysore --

L. 7490 /C M 49-54-8
2. 21-9-54

The MI Comm Mysore-MIJ
Hdrs Ltr dated

Sir,

With reference to your letter no C2 PR 65/54-55 dt 6 5 54 on the above subject I am directed to state that it is not clear from the report whether the authorities of the MI C wish to give the benefit of revised pay of Rs 100-10-200 to the present physician Sri Lakshmanarayana in view of his good work and qualifications or whether the pay of the post itself has to be revised to Rs 100-10-200

2) The pay of the post of the Physician of the Hospital has been already revised from Rs 50-5-100 to Rs 75-5-150 as per the Govt order no L 4653-4/C M 3-50-28 dated 27 7 1950, presumably in the consideration that the pay of the

(11)

The Senior pandit in the Govt Ayurvedic and Unani College was Rs 100-10-200 as per the General Revision ordered in GO no H 2108-70/SHA:25-47-7 dt 23 9 1947

The present proposal to revise the pay of the appointment to double the former value, within a total span of 4 years is financially unsound and not acceptable to Govt as in the interest of the DHS

If at all felt that the present physician Dr Lakshminarayana deserves some special encouragement for his efficient work, specific recommendation in the form of granting some special allowance or some advance increments to him may be forwarded for consideration of Govt

4-7

DHS

DHS of the Govt

L 7491.

Copy of the bulletin AD for information with reference to his note no 201/CS.AD 23754

To DHS of the Govt
AI S.00

dt 20/9/52

(12)

7490/CM 49-54-8

Municipal Branch,
21st Septr.

The
L S G & Planning Department,

To

The Municipal Commissioner,
Mysore City Municipality,
(through the President)

Sir,

Subject - Revision of the Scale of Pay of the Physician of the Municipal Indigenous Hospital, Mysore

---

With reference to your letter No 62 PR 45/54-55 dated the 4th July 54 on the above subject, I am directed to state that it is not clear from your report whether the intention of the Municipal Council is to give the benefit of revised pay of Rs 100-10-200 to the present physician, Sri L Lakshminarayana in view of his good work and qualifications or whether the pay of the post itself has to be revised to Rs 100-10-200

2 The pay of the post of the physician of this Hospital has been already revised from Rs 50-5-100 to Rs 75-5-150 as per the Government Order No H 4653-A/C 3-50-28 dated the 27th July 1950, presumably on the consideration that the pay of the Senior Pandit in the Government Ayurvedic Pandit College was Rs.100-10-200 as per the General Revision ordered in the Government Order No Fl 2108-70/5 & A 25-47-7 dated the 23rd September 1947 The present proposal to revise the pay of the appointment to double its former value within a short span of four years is financially unsound and not acceptable to Government in the interest of the Municipality If it is felt that the present physician Dr Lakshminarayana deserves some special encouragement for his efficient work, specific recommendation in the form of granting some special allowance or some advance increments to him may be forwarded for consideration of Government

Yours faithfully,

(Sd)
(V Hanumanthappa)
for Secretary to Government,
L S G & Planning Departments.

Memo No L 7491

Copy of the above is forwarded to the Controller, State Accounts

L S.3 20/9.

Department, for information, with reference to his unofficial note no 201/6 S A dated the 22nd July 1954

(V Ramu anthrapa)
for Secretary to Government,
H & G & Planning Departments.

N - 6
C - 12